

## **Environment, Health, and Safety Policy**

We provide a safe and healthy environment to protect the well-being of our employees, suppliers, visitors, and local community to ensure business continuity.

Deca Technologies complies with all applicable national, international, statutory, and other compliance obligations.

We are fully committed to prevent and control air, water, land and groundwater emissions to protect the environment through sustainability programs and continuous improvement of our environmental, health, and safety management system performance driven by periodic reviews.

Our policy is communicated and made available to interested parties.